Contents

Chapter 1: Authenticity and identity in law: building inclusive legal workplaces through intersectionality By Brie Stevens-Hoare KC, barrister, Gatehouse Chambers

Chapter 2: Who made the rules? Dismantling gendered leadership in law *By Rachel Spink, founder, Female Lawyers' Club*

Chapter 3: Technology, gender, and justice: AI's role in women's advancement in the legal profession

By Priya Lele, chair and cofounder of She Breaks the Law, and Shilpa Bhandarkar, partner (client technology and AI) at Linklaters LLP

Chapter 4: The balancing act: navigating work–life challenges for female lawyers *By Claire Rason, executive director, Client Talk*

Chapter 5: Rethinking pathways to partnership: advancing equity in a changing profession By Rachel Khiara, partner, HRC Law

Chapter 6: Power in connection: practical pathways to racial equity and representation in law

By Hilda Kwoffie, founder and mentor, The BAME Woman in Law

Chapter 7: Beyond barriers: promoting gender and class inclusion in legal education and practice

By Yanthé Richardson, president and non-executive director, Chartered Institute of Legal Executives, and partner at Foot Anstey LLP

Chapter 8: Breaking the mould: how neurodiverse women redefine legal excellence

By Pam Loch, managing director, Loch Associates Group

Chapter 9: The motherhood penalty in law: challenging bias and building supportive cultures

By Ellen Ostrow, executive and coach, Lawyers Life Coach

Chapter 10: Law without limits: embracing experience and non-linear careers in the legal profession

By Melanie Arens, founder, Later on Lawyers,

Chapter 11: Your own potential, your own terms: crafting your career through consultancy

By Rachel Brushfield, founder, EnergiseLegal

Chapter 12: Your voice, your power: strategic amplification for women in law

By Joanne Brook, consultant lawyer, and Belinda Lester, managing director at Lionshead Law